



**CHURCHER'S
COLLEGE**

Head of Physics

September 2025, Full-time



The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 1063 pupils in the Senior School and 245 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values

and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong [2024: A Level - 20% A*, 58% A* and A, 88% A* to B; GCSE - 25% Grade 9, 51% Grades 9 & 8, 74% Grades 9 to 7] and previously has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching

and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing ECT Teachers. Our staff are both ECTs and experienced teachers; providing a stimulating and rewarding environment. Staff children enjoy a significant reduction in fees. Single local accommodation may be available.

The Science Faculty

The Science Faculty consists of the three Departments Physics, Biology and Chemistry. Within each subject we have a Head of Department responsible for the overall teaching and learning. The Head of Faculty leads the Faculty and represents our interests within the school. We meet as a Department on a weekly basis and as a Faculty at least once per term. The Faculty consists of 18 specialist teachers supported by three full-time technicians and two part-time technicians.

Physics Facilities

There are multiple Physics laboratories in a modern Science block. In total there are eleven laboratories within the block, preparation rooms for each science and a spacious lecture theatre, equipped with data projection facilities for group presentations. All of the laboratories contain interactive whiteboards and the department is well equipped. There is a dedicated Physics Technician and fully equipped study area specifically for



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science staff.

Physics within the Curriculum

All pupils study the main three sciences separately through to GCSE. Almost all pupils prepare for the higher tier papers. There are currently 4 sets in the Lower Sixth and 3 sets in the Upper Sixth. 1st to 3rd Year (NC years 7-9) pupils have a double period in each science per week (80 mins). This increases to 3 doubles and 1 single period per fortnight in the 4th and 5th Year.

In the 1st and 2nd Year (NC years 7&8) Churcher's has developed its own Physics course which follows the requirements for Key Stage 3 but attempts to stretch pupils further.

Pupils start the GCSE course in the 3rd Year and follow the AQA GCSE Physics Separate Science or Trilogy course. At A Level, the students follow the OCR Physics specification. Sixth Form groups are split between two teachers.

Qualities and Experience

Applicants should:

- Lead and inspire the Physics Department, fostering a culture of academic excellence and innovation whilst being an exemplary classroom practitioner.
- Develop and deliver an engaging and rigorous Physics curriculum across Key Stages 3 to 5, including GCSE and A-level.
- Oversee the planning, teaching, assessment, and progression of pupils, ensuring outstanding academic outcomes.
- Provide dynamic and supportive leadership to departmental staff, including mentoring and professional development.
- Ensure the effective use of practical work and laboratory resources to enhance learning.
- Monitor and analyse student performance data, using it to inform

teaching and department strategy including tracking, reporting and parents' evenings.

- Contribute to the wider academic life of the school through enrichment activities, clubs, and competitions in STEAM.
- Work collaboratively with other Heads of Department and senior leaders to support whole-school initiatives.
- Uphold and promote the values and ethos of the school, fostering curiosity, independence, and a love of learning.
- Take an active role in the school's pastoral system and participate in events, open days, and wider corporate days.

Application Details

As a consequence of the Children Act 2006 and KCSIE 2024, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The following duties will be deemed to be

included in the duties which you may be required to perform:

- child protection, discipline, health and safety
- promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Churcher's College aims to be a fair employer and is committed to equal opportunities. Churcher's College does not discriminate against employees on the basis of race, colour, nationality, ethnic or national origin, religion or religious belief, pregnancy and maternity, sex or sexual orientation, marital or civil partner status, gender reassignment, disability or age. We embrace inclusion and fairness in the workplace: diversity is to be celebrated and as such we strive towards a fully immersive culture of inclusion, diversity and equality.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to recruitment@churcherscollege.com by 9am on Monday 28 April.

Interviews will be held week commencing 5 May 2025.

Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.